

**EXHIBIT C**

Andrew Eisenhower?

Hirsch Eisenhardt.

Hirsch He already knows you are coming.

Andrew He was the person who left most recently, is that correct?

Ayres Yes, yes.

Andrew The other people left earlier in the 1980's is that correct?

Ayres Yes, long time ago, 30 years.

Andrew All right.

Andrew When you said you couldn't remember whether you had conversation with Mr. Norris, Mr. Norris you had told him about a conversation that Mr. Kuehnl had related to us about what you said to him, can you read that back, because I wanted to --- wanted to ask him questions about that.

Norris Yes, I was saying I think ---was that ---About 2 weeks prior to his termination, when notifying me about my termination, Mr. Ayres told me that I was being terminated because I was too old and making too much money--- I offered to take a cut in salary---or reduce my work schedule to four days to save the company some money, but Mr. Ayres refused. I asked why Mr. Ayres was not terminating Mat Moore, the other casket trimmer, instead of me, and Mr. Ayres responded that Mat was younger, could work more years for the company, and needed the job.

Andrew You were earlier asked---whether you had remembered that conversation--- I think you said---you don't remember that conversation--- do ---did you—

Ayres Those conversations are two conversations here---as far as I am concerned—

Andrew Ok, do —

Ayres You said, you asked me earlier —

Andrew Right.

Ayres Weeks before.

Norris Yes, he said that you had a conversation, ---actually--- I am sorry--- I--- you're correct --- About 2 weeks before my employment, Mr. Ayres asked me how old I was, and when I was planning to retire, at that time I was 56 years old, I told Mr. Ayres that I was not planning to retire until at least age 65. He implied, the company would have to do something about that--- That was 2 weeks prior---

Andrew Is that the conversation that you related to him?

Ayres Yes, yes.

Andrew And that's — the one you said you don't remember, if that occurred?

Ayres I don't think that occurred---that I know of---Like I said, I know Mr. Kuehn, I know how old he was---Why should I ask him how old he was---

Andrew OK, what about the conversation that we just read about him being too old and that he is making too much money?

Hirsch At the time,---I am sorry, at the time that you fired him, the time you let him go.

Ayres That conversation never existed.

Andrew So you deny that conversation?

Ayres Yes.

Ayres I have the notes from the conversation that I had with him, as a matter of fact.

Andrew Do you have them here?

Ayres I have them in the other room, yes.

Andrew Can we look at them? So, we can make sure to ask the right follow-up questions?

Hirsch First ask him, and then we will take a look at them?

Andrew Ok, ok--- because I am wondering if any part of the conversation he has related to us occurred? "I'll take a cut in pay, is there something else I can do instead of being terminated". I am wondering any of it we have talked about?

Ayres No, I don't know.

Andrew Ok.

Hirsch Did it happen, yes or no?

Ayres No, no it didn't.

Hirsch Thank you.

Hirsch Don't give them the wrong impression, ok.

Andrew Right.

Hirsch Just answer the questions.

Ayres Be honest.

Hirsch Be honest.

Hirsch Tell them, did he say that to you?

Ayres Ask it again?

Andrew Well, it's not a deposition---I want us to feel comfortable here.

Hirsch Right, but I also want him--- Howard---has his own style of speaking which he doesn't want to say bad things about Mr. Kuehnl, and he doesn't want, ya know---this is not a pleasant thing for him.

Andrew Right.

Ayres Especially when you didn't do what you say---that he says I did---